



### National Service Program Director Core Competencies

Competency	Description
<b>1 - Participant Recruitment and Development</b>	Individuals working with national and community service programs and projects will be able to recruit, place, train, supervise, and evaluate national service participants.
<b>2 - Leveraging Additional Volunteers</b>	Individuals working with national and community service programs and projects will be able to leverage their program or project to recruit or manage additional community volunteers.
<b>3 - Community Engagement and Strengthening</b>	Individuals working with national and community service programs and projects will be able to work with others (individuals and organizations, both faith-based and secular) to identify community needs, leverage community assets and position their program or project as a catalyst for community strengthening.
<b>4 - Resource and Fund Development</b>	Individuals working with national and community service programs and projects will be able to develop a sustainability plan, identify potential sources of funds, develop proposals, and present requests for assistance.
<b>5 - Performance Measurement and Evaluation</b>	Individuals working with national and community service programs and projects will be able to define or refine performance results, outcome and output indicators, and make use of appropriate data collection instruments for reporting on the performance of their programs and projects.
<b>6 - Financial and Grants Management</b>	Individuals working with national and community service programs and projects will be able to develop and maintain sound fiscal and organizational management systems and practices compliant with federal laws and regulations and Corporation requirements.
<b>7 - Disability Inclusion</b>	Individuals working with national and community service programs and projects will be able to recruit, integrate, and retain persons with disabilities into national service programs and projects.
<b>8 - eGrants Training and TA</b>	Individuals who work with national and community service programs will be able to effectively use the Corporation's electronic grant management and member tracking system.